



FY 2026 Budget

Approved Budget

July 1, 2025 - June 30, 2026

May 29, 2025

**National Park College
Summary of Estimated Revenues
for the Fiscal Year Ending June 30, 2026**

CURRENT EDUCATIONAL & GENERAL	FY 2026 Budget
SOURCES OF REVENUE:	
Tuition and Fees	
In-District Tuition & Fees	4,917,000
Out-of-District Tuition & Fees	2,178,000
Out-of-State Tuition & Fees	799,200
International	146,000
Non-Credit	393,000
Concurrent High School	200,000
Ancillary Mandatory Fees	327,700
Lab Fees	184,768
Total Tuition and Fees	9,145,668
State Appropriations	11,529,390
Total State Appropriations	11,529,390
Administrative Expense Allowance	100,000
Total Administrative Expense Allowance	100,000
Interest Income	343,196
Total Interest Income	343,196
Other Income	60,000
Total Other Income	60,000
Total E & G Revenue	21,178,254

National Park College
Summary of Budget Expenditures
For the Fiscal Year Ending June 30, 2026

EDUCATIONAL & GENERAL	Salaries & Wages	Other Pay	Fringe Benefits	Travel	Maintenance & Operations	Capital	Total
Credit Instruction	4,723,512	825,316	1,628,793	62,015	561,412	-	7,801,049
Other Instruction	-	-	-	-	1,094,274	-	1,094,274
Non-Credit Instruction	400,298	145,200	153,880	6,500	125,198	-	831,076
Academic Support	173,734	36,000	61,897	2,500	155,528	-	429,660
Other Academic Support	204,851	46,556	70,409	16,400	194,826	-	533,042
Student Services	1,387,747	120,108	461,872	20,700	764,648	-	2,755,075
Institutional Support	2,187,773	56,250	683,897	32,370	1,054,378	-	4,014,668
Plant Maintenance	584,130	40,000	220,280	2,000	1,080,000	-	1,926,410
Scholarships & Awards	-	-	-	-	1,155,000	-	1,155,000
Unallocated Fringe Benefits	-	-	103,000	-	25,000	-	128,000
Transfers	-	-	-	-	510,000	-	510,000
TOTAL EDUCATIONAL AND GENERAL EXPENDITURES	9,662,045	1,269,430	3,384,029	142,485	6,720,264	-	21,178,254

National Park College
Detail of Estimated Budget Expenditures
for the Fiscal Year Ending June 30, 2026

Current E & G Expenditures		Salaries	Other Pay	Fringe Benefits	Travel	Maintenance & Operations	Capital	Total
Credit Instruction								
11100	Communication & Arts Division	522,461	245,500	209,551	4,500	18,000	-	1,000,013
11200	Business Division	526,394	72,500	188,781	5,175	10,000	-	802,850
11300	Health Sciences Division	-	16,140	2,582	-	3,000	-	21,722
11330	Emergency Med Service-Paramedics	125,000	15,000	42,157	2,000	31,090	-	215,247
11340	Med Lab Tech	123,281	-	39,380	4,000	11,330	-	177,991
11350	Radiologic Tech	190,320	-	60,253	6,000	34,018	-	290,591
11370	Health Info Tech	101,668	-	28,597	4,000	3,000	-	137,265
11390	Physical Education	-	34,048	5,448	-	9,000	-	48,496
11400	Math & Science Division	971,520	192,500	354,723	6,000	69,000	-	1,593,743
11500	Social Science Division	379,306	137,500	130,255	2,500	10,000	-	659,561
11610	Nursing Division-RN	788,382	40,000	241,530	7,040	227,035	-	1,303,986
11620	Nursing Division-PN	283,781	22,000	90,572	10,000	48,139	-	454,493
11630	Respiratory Therapy	128,612	-	40,548	4,000	14,000	-	187,160
11810	Auto Tech	110,877	6,720	37,738	250	12,500	-	168,085
11840	Industrial Tech	-	20,000	3,200	250	7,000	-	30,450
11860	Marine Mechanics	56,073	4,480	19,187	750	14,750	-	95,240
11870	Welding	78,080	13,888	28,730	250	30,000	-	150,948
11890	Hospitality	-	5,040	806	-	-	-	5,846
11901	Dean of Instruction	129,338	-	40,532	500	1,500	-	171,870
11902	Dean of Curriculum and Assessment	78,425	-	23,368	300	750	-	102,843
11903	Dean of Nursing	129,996	-	40,852	2,000	300	-	173,148
11905	Honors College	-	-	-	2,500	7,000	-	9,500
Total for Credit Instruction		4,723,512	825,316	1,628,793	62,015	561,412	-	7,801,049
Other Instruction								
11296	Prorated Data Processing Cost (54%)	-	-	-	-	875,821	-	875,821
11950	Computer Replacement Fund	-	-	-	-	40,000	-	40,000
11960	Technology Improvements	-	-	-	-	178,453	-	178,453
Total for Other Instruction		-	-	-	-	1,094,274	-	1,094,274

National Park College
Detail of Estimated Budget Expenditures
for the Fiscal Year Ending June 30, 2026

Current E & G Expenditures		Salaries	Other Pay	Fringe Benefits	Travel	Maintenance & Operations	Capital	Total
Non-Credit Instruction								
12055	MakerSpace	47,038	12,480	18,488	-	6,000	-	84,005
12110	Workforce Training	259,386	50,000	89,395	4,000	39,198	-	441,979
12120	Continuing Education	46,093	15,000	18,684	2,000	40,000	-	121,776
12130	Apprenticeship	47,782	67,720	27,314	500	40,000	-	183,316
Total for Non-Credit Instruction		400,298	145,200	153,880	6,500	125,198	-	831,076
TOTAL INSTRUCTION		5,123,810	970,516	1,782,674	68,515	1,780,884	-	9,726,399
Academic Support - Library								
14100	Library Administration	173,734	36,000	61,897	2,500	15,000	-	289,131
14101	Library Automated System Maintenance	-	-	-	-	16,000	-	16,000
14200	Library Holdings	-	-	-	-	15,000	-	15,000
14310	Expenditures-LRC Database Searches	-	-	-	-	20,000	-	20,000
14500	Data Processing Allocations (5.52%)	-	-	-	-	89,528	-	89,528
Total for Library		173,734	36,000	61,897	2,500	155,528	-	429,660
Other Academic Support								
14400	Classroom Technology Maintenance	-	-	-	-	15,000	-	15,000
14600	Single Program Accreditation	-	-	-	-	29,826	-	29,826
14610	Accrediting Association	-	-	-	-	10,000	-	10,000
14803	Online Learning	79,775	-	29,629	-	121,000	-	230,405
14806	High School Concurrent	65,708	1,500	20,602	5,400	3,000	-	96,210
14810	Career Services & Service Learning	-	20,000	3,200	1,000	1,000	-	25,200
14811	Academic Services	59,368	25,056	16,978	-	-	-	101,401
14820	Professional Development	-	-	-	10,000	15,000	-	25,000
Total for Other Academic Support		204,851	46,556	70,409	16,400	194,826	-	533,042
TOTAL ACADEMIC SUPPORT		378,585	82,556	132,307	18,900	350,354	-	962,702

National Park College
Detail of Estimated Budget Expenditures
for the Fiscal Year Ending June 30, 2026

Current E & G Expenditures		Salaries	Other Pay	Fringe Benefits	Travel	Maintenance & Operations	Capital	Total
Student Services								
15100	Registrar	118,922	20,336	41,088	1,200	3,300	-	184,846
15151	Student Accounts	83,236	-	24,559	2,000	21,000	-	130,795
15200	Student Advising	229,568	-	68,776	2,500	9,025	-	309,869
15201	Student Recruitment	269,461	-	91,933	8,000	16,500	-	385,894
15210	Student Testing	51,419	27,500	21,588	500	7,500	-	108,506
15211	Student Disability Services	31,248	8,000	11,109	-	5,500	-	55,857
15215	Student Tutoring	15,154	42,000	10,031	-	5,400	-	72,585
15220	Advertising-Media	-	-	-	-	256,042	-	256,042
15227	NPC Web Site	102,996	-	34,717	1,500	5,000	-	144,213
15235	Title IX	-	-	-	-	4,925	-	4,925
15240	Student Financial Aid	263,907	-	87,607	4,000	38,800	-	394,314
15241	Veteran Affairs	-	-	-	-	-	-	-
15250	Student Services	221,836	22,272	70,466	1,000	3,700	-	319,274
15400	Prorated Data Processing (23.92%)	-	-	-	-	387,956	-	387,956
TOTAL STUDENT SERVICES		1,387,747	120,108	461,872	20,700	764,648	-	2,755,075
Institutional Support								
16110	Board of Trustees	-	-	-	450	2,000	-	2,450
16120	Office of the President	243,038	21,250	65,444	5,420	12,697	-	347,849
16122	Institutional Contingency	-	-	-	-	665,155	-	665,155
16124	Development - Foundation	132,481	-	41,396	5,000	41,759	-	220,636
16125	Marketing	167,681	30,000	54,045	1,000	27,500	-	280,226
16130	VP for Academic Affairs	115,495	-	31,490	2,000	4,000	-	152,984
16140	VP for Student Services	122,287	-	32,649	1,000	14,475	-	170,412
16150	VP for Administration	128,587	-	34,183	1,000	4,000	-	167,770
16151	Business Office	340,678	-	110,941	5,000	12,000	-	468,618
16154	Well Yes Program	-	5,000	23,300	-	3,000	-	31,300
16155	Human Resources	171,228	-	55,851	3,000	7,000	-	237,080
16156	HR Information System (Paycor)	-	-	-	-	70,000	-	70,000
16157	Campus Operations	148,183	-	44,617	1,000	5,000	-	198,801
16200	Institutional Research	43,552	-	15,727	500	11,523	-	71,302
16330	Graduation-VP's Office	-	-	-	-	20,000	-	20,000

National Park College
Detail of Estimated Budget Expenditures
for the Fiscal Year Ending June 30, 2026

Current E & G Expenditures		Salaries	Other Pay	Fringe Benefits	Travel	Maintenance & Operations	Capital	Total
16420	Institutional Memberships & Dues	-	-	-	-	42,000	-	42,000
16450	General Institutional	-	-	-	-	75,000	-	75,000
16460	Faculty Senate	-	-	-	-	1,000	-	1,000
16465	Staff Senate	-	-	-	-	1,000	-	1,000
16470	Employee Recruitment (HR)-Advertising	-	-	-	2,000	5,000	-	7,000
16485	Uncollectible Accounts Expense	-	-	-	-	150,000	-	150,000
16510	NPC Phone System	-	-	-	-	25,000	-	25,000
16530	Prorated Data Processing Cost @ 16.56%	-	-	-	-	268,585	-	268,585
16550	Copy Machines-Campus Wide	-	-	-	-	60,000	-	60,000
16559	Copy Machines-Cost Allocation	-	-	-	-	-60,000	-	-60,000
16600	Security	-	-	-	-	325,500	-	325,500
16700	Computer Services-Campus	574,564	-	174,253	5,000	418,074	-	1,171,891
16705	MIS/ERP System	-	-	-	-	450,000	-	450,000
16709	Data Process Cost Allocation-Institution	-	-	-	-	-1,621,891	-	-1,621,891
16710	Motor Pool Cars	-	-	-	-	15,000	-	15,000
TOTAL INSTITUTIONAL SUPPORT		2,187,773	56,250	683,897	32,370	1,054,378	-	4,014,668
Plant Maintenance								
17200	Building Maintenance	261,113	30,000	98,993	2,000	150,000	-	542,106
17400	Custodial Services	323,017	10,000	121,287	-	70,000	-	524,304
17420	Property/Liability Insurance	-	-	-	-	120,000	-	120,000
17511	Campus Utilities	-	-	-	-	740,000	-	740,000
TOTAL PLANT MAINTENANCE		584,130	40,000	220,280	2,000	1,080,000	-	1,926,410

National Park College
Detail of Estimated Budget Expenditures
for the Fiscal Year Ending June 30, 2026

Current E & G Expenditures		Salaries	Other Pay	Fringe Benefits	Travel	Maintenance & Operations	Capital	Total
Scholarships & Awards								
18131	President's Scholarships	-	-	-	-	300,000	-	300,000
18133	Music Scholarships	-	-	-	-	5,000	-	5,000
18140	Divisional Scholarships/Academic Excellence	-	-	-	-	2,000	-	2,000
18141	Return to NPC	-	-	-	-	6,000	-	6,000
18143	Discretionary-Academic Achievement	-	-	-	-	450,000	-	450,000
18144	NPC Tech Award and ABE/GED Scholarships	-	-	-	-	35,000	-	35,000
18145	Discretionary-Leadership Incentive Award	-	-	-	-	22,000	-	22,000
18146	NPC Promise	-	-	-	-	225,000	-	225,000
18161	60+ Tuition Waiver	-	-	-	-	50,000	-	50,000
18162	Tuition Waivers-Other	-	-	-	-	60,000	-	60,000
TOTAL SHOLARSHIPS & AWARDS		-	-	-	-	1,155,000	-	1,155,000
Unallocated Fringe Benefits								
19230	Staff & Faculty Tuition Waiver	-	-	85,000	-	-	-	85,000
19285	Fringe Benefits-Unallocated	-	-	18,000	-	25,000	-	43,000
TOTAL UNALLOCATED FRINGE BENEFITS		-	-	103,000	-	25,000	-	128,000
Transfers								
20410	Transfer to Student Activities					460,000		460,000
11903	Transfer to Sim Lab					50,000		50,000
20410	Transfer to Auxiliary Enterprises					-		-
TOTAL TRANSFERS		-	-	-	-	510,000	-	510,000
TOTAL E & G EXPENDITURES		9,662,045	1,269,430	3,384,030	142,485	6,720,264	-	21,178,254

**Summary of Estimated Revenues
for the Fiscal Year Ending June 30, 2026**

ESTIMATED AUXILIARY REVENUES	FY 2026 Budget
SOURCES OF REVENUE:	
Transfer to Aux Enterprises from E&G	-
Transfer from E&G	-
Student Activity Fee	460,000
Student Activity Fee	460,000
Bookstore Revenue	1,125,500
Bookstore Revenue	1,125,500
Housing Revenue	1,776,530
Housing Revenue	1,776,530
Total Auxiliary Revenue	3,362,030
Auxiliary Revenue	3,362,030
Expenses	
- Auxiliary	(1,364,784)
- Bookstore	(1,064,247)
Net Gain (Loss)	932,999

National Park College
Detail of Estimated Revenues & Budget Expenditures
for the Fiscal Year Ending June 30, 2026

Budgeted Revenues: Bookstore	FY 26 Budget
Sources of Revenue:	
New & Used Books	950,000
New & Used Books	950,000
Soft Goods	110,000
Soft Goods	110,000
Supplies	65,500
Supplies	65,500
Total Bookstore Estimated Revenue	1,125,500

	BUDGET EXPENDITURES: Bookstore	Salaries	Other Pay	Fringe Benefits	Travel	Maintenance & Operations	Cost of Goods Sold	Total
21000	Bookstore	119,707	20,000	41,540	3,000	55,000	825,000	1,064,247
	Total Bookstore Estimated Expenditures	119,707	20,000	41,540	3,000	55,000	825,000	1,064,247

**National Park College
Detail of Budget Expenditures
For the Fiscal Year Ending June 30, 2026**

AUXILIARY FUND

	Salaries	Other Pay	Fringe Benefits	Travel	Maintenance & Operations	M&O-Scholarships	Capital	Total
Auxiliary Administration/ Accounting	61,645	-	19,516	-	-	-	-	81,161
Event Coordinator	42,000	-	15,387	500	3,000	-	-	60,887
Athletics	322,571	85,000	118,360	148,000	184,500	294,500	-	1,152,931
Intramurals	-	5,000	800	1,500	4,000	-	-	11,300
Student Activities	5,805	-	2,200	1,500	38,000	-	-	47,505
Orientation	-	-	-	-	5,000	-	-	5,000
Special Events	-	-	-	-	1,000	-	-	1,000
Com Project/Events	-	-	-	-	5,000	-	-	5,000
TOTAL AUXILIARY	432,021	90,000	156,263	151,500	240,500	294,500	-	1,364,784

National Park College
Detail of Auxiliary Estimated Budget Expenditures
for the Fiscal Year Ending June 30, 2026

	BUDGET EXPENDITURES: Auxiliary	Salaries	Other Pay	Fringe Benefits	Travel	Maintenance & Operations	Scholarships	Capital	Total
	Auxiliary Administration/Accounting								
21151	Auxiliary Administration/Accounting	61,645	-	19,516	-	-	-	-	81,161
	Auxiliary Administration/Accounting	61,645	-	19,516	-	-	-	-	81,161
	Event Coordinator								
22450	Event Coordinator	42,000	-	15,387	500	3,000	-	-	60,887
	Event Coordinator	42,000	-	15,387	500	3,000	-	-	60,887
	Athletics								
22392	Athletic Administration	146,452	25,000	52,663	10,000	75,000	-	-	309,115
22394	Baseball	51,540	15,000	18,764	30,000	30,000	55,500	-	200,805
22395	Softball	25,551	15,000	11,091	30,000	16,500	55,500	-	153,642
22396	Basketball - Women	23,345	15,000	7,583	18,000	15,000	41,750	-	120,679
22397	Basketball - Men	29,350	15,000	11,923	18,000	15,000	41,750	-	131,023
22398	Cross Country - Men	-	-	-	-	-	-	-	-
22399	Soccer - Men	23,331	-	8,204	22,000	16,500	50,000	-	120,036
22400	Soccer - Women	23,000	-	8,132	20,000	16,500	50,000	-	117,632
22401	Cross Country - Women	-	-	-	-	-	-	-	-
22402	Track & Field - Men	-	-	-	-	-	-	-	-
22403	Track & Field - Women	-	-	-	-	-	-	-	-
	Total Athletics	322,571	85,000	118,360	148,000	184,500	294,500	-	1,152,931
	Intramurals								
22390	Intramurals	-	5,000	800	1,500	4,000	-	-	11,300
	Intramurals	-	5,000	800	1,500	4,000	-	-	11,300
	Student Activities								
22430	Student Activities	5,805	-	2,200	1,500	20,000	-	-	29,505
22480	Phi Theta Kappa	-	-	-	-	8,000	-	-	8,000
22490	Student Government Association	-	-	-	-	10,000	-	-	10,000
	Student Activities	5,805	-	2,200	1,500	38,000	-	-	47,505
	Orientation								
22410	Orientation	-	-	-	-	5,000	-	-	5,000
	Orientation	-	-	-	-	5,000	-	-	5,000

National Park College
Detail of Auxiliary Estimated Budget Expenditures
for the Fiscal Year Ending June 30, 2026

	BUDGET EXPENDITURES: Auxiliary	Salaries	Other Pay	Fringe Benefits	Travel	Maintenance & Operations	Scholarships	Capital	Total
	Special Events								
22420	Special Events	-	-	-	-	1,000	-	-	1,000
	Special Events	-	-	-	-	1,000	-	-	1,000
	Com Projects/Events								
22440	Com Projects/Events	-	-	-	-	5,000	-	-	5,000
	Com Projects/Events	-	-	-	-	5,000	-	-	5,000
	Total Auxiliary Budget Allocations	413,969	90,000	152,307	151,500	240,500	294,500	-	1,364,784

National Park College
Detail of Estimated Revenues/Expenses - Debt Service
for the Fiscal Year Ending June 30, 2026

ESTIMATED MILLAGE REVENUES	FY 2026 Budget
SOURCES OF REVENUE:	
Millage Revenue	1,985,341
Millage Revenue	1,985,341
Interest Income - Bonds	60,000
Interest Income - Bonds	60,000
Total Millage Revenue	2,045,341
Millage Revenue	2,045,341
Debt Service Expenses	
-2018 Bond Debt (Commons Bldg.)	(1,214,738)
-2019 Bond Debt (Dogwood Hall)	(467,581)
-2023 Bond Debt (Redbud Hall)	(351,088)
Net Gain (Loss)	11,934

APPENDIX

NPC Employees

July 1, 2025 - June 30, 2026

Employee Name	Months	Department	Salary	Job Title	Fund
Abbott, Jennifer	9.5	Health Science Division	\$53,611.93	Faculty	11
Allen, Ferris	9	Communications & Arts Division	\$50,476.56	Faculty	11
Ammons, Jacynda	9	Social Science Division	\$51,980.83	Faculty	11
Argo, Charles	12	Academic Affairs	\$115,494.55	VP for Academic Affairs	11
Armitage, Jason	9	Auto Service Technology	\$59,508.83	Faculty	11
Armstrong, Stacey	9.5	Health Science Division	\$55,797.41	Faculty	11
Barnard, Alexandra	9	Math & Science Division	\$51,980.83	Faculty	11
Barron, Harvey	9	Welding Program	\$51,368.19	Faculty	11/21
Berry, Stephen	9	Social Science Division	\$51,368.19	Faculty	11
Bertram, Derick	12	Math & Science Division	\$47,589.06	Lab Supervisor	11
Boardway, Eric	12	Campus Computer Services	\$77,361.46	Project / Program Mgr	11
Branch, Pamela	9.5	Health Science Division	\$66,228.59	Faculty	11
Broughton, Eddie	12	Athletics	\$46,690.50	Student Services Rep/ Women's BB Coach	11/21
Brown, Tena	9	Business Division	\$56,088.19	Faculty	11
Burke, William	10.5	Math & Science Division	\$82,615.07	Faculty	11
Butler, Blake	12	Campus Computer Services	\$100,823.59	Chief Information Officer	11
Caldwell, David	12	Building Maintenance	\$55,232.69	Maintenance Manager	11
Caldwell, Sara	12	Bookstore	\$32,442.24	Retail Specialist	21
Cantrell, Joy	12	Financial Aid	\$42,666.77	Financial Aid Analyst	11
Carmon, Gail	12	Financial Aid	\$56,602.06	Proj/Prog Specialist	11
Carroll, Stephen	12	Campus Computer Services	\$67,751.74	Project / Program Mgr	11
Carter, Gwendolyn	9	Math & Science Division	\$51,368.19	Faculty	11
Caudill, Donald	12	Community & Corporate Training	\$46,313.52	Grants Coordinator	41
Chambers, Anna	12	Health Science Division	\$38,000.00	Administrative Support Super	11
Chavez, Jose	12	Building Maintenance	\$33,298.98	Maintenance Specialist	11
Chism, Jason	9	Communications & Arts Division	\$51,368.19	Faculty	11
Christian, Samantha	12	Social Science Division	\$78,425.14	Dean	11
Clark King, Tabatha	10	NPC Career Academy	\$49,114.27	Faculty	41
Clark, Tylor	12	Online Learning	\$39,037.62	Computer Operator	11
Coffman, Melissa	9.5	Health Science Division	\$53,923.07	Faculty	11
Collie, Jason	10.5	Health Science Division	\$59,167.49	Faculty	11
Cooper, Marolyn	9	Adult Education	\$48,730.51	Faculty	41
Couch, Lisa	12	Adult Education	\$66,329.65	Adult Education Director	41
Crane Post, Nannette	9	Communications & Arts Division	\$59,047.87	Faculty	11
Crawford, Katherine	11.5	Health Science Division	\$63,888.54	Faculty	11
Crow, Samantha	12	Community & Corporate Training	\$44,666.07	Proj/Prog Specialist	41
Davidson, Emily	9	Health Science Division	\$50,834.11	Faculty	11
Day, John	9	Social Science Division	\$51,613.39	Faculty	11
Day, Nathan	12	Building Maintenance	\$39,995.33	Maintenance Coordinator	11

Employee Name	Months	Department	Salary	Job Title	Fund
Day, Sarah	12	Presidents Office	\$57,238.42	Assistant to the President	11
Derden, Michael	12	Presidents Office	\$184,999.92	PRESIDENT	11
Dever, Devron	9	Auto Service Technology	\$51,368.19	Faculty	11
Dicus, Mary	12	Business Office	\$37,037.46	Student Account Specialist	11
Doss, Jaymes	12	Marketing	\$56,548.13	Website Developer	11
Dubon, Aracelly	12	Custodial Services	\$35,021.62	Institutional Services Assistant	11
Elder, Kaelyn	12	Student Services	\$36,716.34	Admission Rep	11
Elder, Matthias	10	Talent Search	\$45,523.38	Proj/Prog Specialist	41
Ellis, Jessica	12	Career Success Program	\$62,345.21	Project / Program Mgr	41
Embry, Kelli	12	VP for Administration	\$127,787.02	VP for Administration/Chief Financial Officer	11
Ennis, Katina	9.5	Health Science Division	\$68,345.61	Faculty	11
Estrada, Cassandra	12	Custodial Services	\$33,134.88	Institutional Services Assistant	11
Estright, Jeffrey	9	Welding Program	\$51,368.19	Faculty	11
Feigl, Robert	9	Business Division	\$52,092.20	Faculty	11
Ferguson, Cissy	12	Upward Bound	\$38,930.63	Fiscal Support Specialist	41
Fincham, Amy	12	Bookstore	\$49,761.97	Campus Store Manager	21
Fleming, Trevor	12	Building Maintenance	\$31,200.00	Maintenance Assistant	11
Flournoy, Kathy	12	Human Resources	\$71,329.57	Director of Human Resources	11
Foshee, Don	10	NPC Career Academy	\$52,603.87	Faculty	41
Foshee, Mary Kaye	12	Student Support Services	\$27,522.13	Academic Advisor	41
Fugate, Rebecca	12	Upward Bound	\$63,181.81	Project / Program Mgr	41
Garner, Aprile	9	Math & Science Division	\$51,368.19	Faculty	11
Gatlin, Adrian	12	Campus Computer Services	\$41,148.34	Campus Computer Admin Regular	11
Gentles, Darlene	9	Math & Science Division	\$61,406.75	Faculty	11
Gilbert, Gregory	12	Campus Computer Services	\$50,265.89	Network Support Analyst	11
Gilbert, Jessica	12	Upward Bound	\$46,092.70	Academic Advisor	41
Gillenwater, Katie	12	Career Coach	\$51,092.62	Career Coach (Caddo Hills)	41
Giurgea, Petronela	12	Custodial Services	\$35,626.66	Institutional Services Assistant	11
Glaption, Tusha	12	Financial Aid	\$46,551.89	Financial Aid Analyst	11
Guandique, Thelma	12	Custodial Services	\$33,148.18	Institutional Services Assistant	11
Gump, Christina	9	Social Science Division	\$52,811.15	Faculty	11
Hardage, Katelynn	10	Student Services	\$40,412.34	Student Services Rep	11
Hardin, T-Leane	12	Business Office	\$60,844.82	Auxiliary & Grant Accountant	21
Hargrove, Dion Winston	12	Athletics	\$58,699.92	Student Services Rep/ Men's BB Coach	11/21
Harper, Haley	9.5	Health Science Division	\$53,611.93	Faculty	11
Harper, Mandee	12	Student Support Services	\$61,495.06	Project / Program Mgr	11/41
Harris, Lataschya	12	Career Pathways	\$68,315.89	Director of Career Pathways	41
Harvell, RaSheda S.	9	Health Science Division	\$50,834.11	Faculty	11

Employee Name	Months	Department	Salary	Job Title	Fund
Helms, Terri	12	Community & Corporate Training	\$77,814.82	Project/Program Director	41
Hendrix, Robyn	12	Student Support Services	\$72,367.33	Project / Program Mgr	41
Herndon, Alicia	12	Institutional Development	\$75,898.66	Director of Development	11
Hill, Mistie L	12	Community & Corporate Training	\$51,092.62	Workforce Specialist	11
Holiman, Josh	12	Testing Center	\$50,218.50	Student Services Rep	11
Hopper, Bradley	12	Associate VP of Operations	\$87,031.06	Associate VP of Operations	11
Hopper, Lisa	9	Business Division	\$51,368.19	Faculty	11
Houlihan, Jill	12	Academic Affairs	\$58,567.57	Proj/Prog Specialist	11
Hunter, Delmar	9	Marine Mechanics	\$56,072.75	Faculty	11
Hutchens, Deanne	9.5	Health Science Division	\$56,319.79	Faculty	11
Ingle, Nancy	12	Custodial Services	\$40,050.24	Institutional Services Supervisor	11
Irvine, Corey	12	Athletics	\$46,662.53	Student Services Rep/ Soccer Coach	11/21
Ivers, Janice	12	Health Science Division	\$91,996.09	Dean of Nursing	11
Ivers, Rodney	9	Business Division	\$60,656.51	Faculty	11
Jackson, Melanie	12	Community & Corporate Training	\$51,092.62	Proj/Prog Specialist	41
Jennings, Candra	12	Human Resources	\$50,046.61	Payroll Services Coordinator	11
Johnson, Mary Diane	12	Talent Search	\$80,995.30	Director of TRIO Programs	41
Kay, Donna	9	Business Division	\$50,834.11	Faculty	11
Kelley, Carla	11.5	Health Science Division	\$74,228.52	Faculty	11
Kennon, Melissa	12	Marketing	\$45,448.02	Website Developer	11
Kroening, Phillip Brian	12	Business Office	\$73,085.02	Assistant Controller	11
Kruzel, Amanda	9	Social Science Division	\$51,368.19	Faculty	11
Ladehoff, Ginger	12	Community & Corporate Training	\$46,092.70	Workforce Specialist	11
LaDuke, Shannon	12	Institutional Development	\$56,582.05	Director of Major Gifts	11
Lammers, Hannah	12	Apprenticeship Division	\$46,981.90	Project/Program Manager	11
Lemons, Gregory	9	Adult Education	\$50,768.11	Faculty	41
Lewis, Valerie	12	Business Office	\$49,731.36	Foundation Accountant	11
Lightner, Claudia	12	Adult Education	\$35,995.86	Administrative Specialist III	41
Looper, Jeffrey	12	Math & Science Division	\$51,213.78	Lab Supervisor	11
Looper, Richard	10	Student Services	\$37,815.30	HEI Program Coordinator	11
Lyons, Melissa Jennifer	12	Academic Affairs	\$84,925.06	Dean of Instruction	11
Maddox, Jessyca	10	Health Science Division	\$65,868.19	Faculty	11
Manning, Rodney	12	Building Maintenance	\$37,140.84	Maintenance Specialist	11
Marchand, Renee	12	Student Services	\$42,950.21	Administrative Support Super	11
Markish, Kurtis	12	Business Office	\$42,646.98	Purchasing Specialist	11
Martin, Caysie	12	Student Services	\$64,305.70	Project / Program Mgr	11
Martin, Jason	9	Math & Science Division	\$52,092.19	Faculty	11
Marts, Gina	9	Adult Education	\$50,314.27	Faculty	41

Employee Name	Months	Department	Salary	Job Title	Fund
Mason, Hope	12	Community & Corporate Training	\$45,470.05	Proj/Prog Specialist	41
Massey, Brandon	12	Community & Corporate Training	\$56,092.78	Proj/Prog Specialist	41
Massey, Jennifer	11.5	Health Science Division	\$64,723.05	Faculty	11
Mattoon, Gayla	12	Financial Aid	\$45,014.58	HEI Program Coordinator	11
McCorkle, Katherine	12	Business Office	\$46,198.50	Student Account Manager	11
McCorkle, Mark	12	Community & Corporate Training	\$47,037.54	Makespace Manager	11
McDonald, Ellen	10	NPC Career Academy	\$44,834.03	Faculty	41
Metcalf, Zac	12	Campus Computer Services	\$52,400.82	Information Systems Analyst	11
Milnes, Rose	12	Business Office	\$47,551.73	Accountant II	11
Morgan, Holly	12	Adult Education	\$47,730.43	Faculty	41
Morton, Miles	12	Campus Computer Services	\$67,324.06	Project / Program Mgr	11
Mundy, Greg S.	10	NPC Career Academy	\$46,368.19	Faculty	41
Murphy, Alma	12	Custodial Services	\$33,072.00	Institutional Services Assistant	11
Nation, Christi	11	Career Coach	\$50,245.81	Career Coach (CMS)	41
Needham, Cheyenne	12	Health Science Division	\$52,777.82	Faculty	11
Newton, Bradley	10	Adult Education	\$44,834.03	Faculty	41
Norris, Dorothy	9	Math & Science Division	\$51,368.19	Faculty	11
Oliver, Mark	12	Marketing	\$55,290.61	Project / Program Mgr	11
Orendorff, Abigail	12	Business Office	\$42,037.62	Fiscal Support Analyst	11
Otwell, Andra	12	Health Science Division	\$34,498.08	Administrative Specialist III	11
Ouda, Christina M.	12	Events Coordinator	\$42,000.00	Administrative Anaylist	21
Packard, Toby	12	NPC Career Academy	\$61,092.70	NPC Career Academy Assistant Director	41
Parker, Karen	9.5	Health Science Division	\$54,547.55	Faculty	11
Parks, Lori	9.5	Health Science Division	\$58,211.23	Faculty	11
Patino, Jacklyn	9.5	Health Science Division	\$54,146.01	Faculty	11
Perez, Haydee Hidalgo	12	Adult Education	\$40,210.98	HEI Program Coordinator	41
Phillips, Sheri	9	Communications & Arts Division	\$50,834.11	Faculty	11
Porter, Miranda	12	Institutional Research	\$43,551.65	Network Support Analyst	11
Post, Julian	9	Math & Science Division	\$50,834.11	Faculty	11
Post, Scott	12	Registrar	\$71,590.42	Registrar	11
Poteet, Connie	12	HS Concurrent	\$64,707.73	Project/Program Manager	11
Powell, Andrew	10	NPC Career Academy	\$47,444.03	Faculty	41
Proposed - Athletics Operations Coordinator (I	12	Athletics	\$37,000.00	Administrative Specialist III	21
Puckett, Cristina	12	Social Science Division	\$69,329.65	Counselor	11
Pyland, Emily	12	Marketing	\$67,000.00	Director of Marketing	11
Quintanilla, Kristin	12	Library	\$51,501.49	Assistant Librarian	11
Ragsdale, Charles	11	Career Coach	\$44,185.18	Career Coach (Jessieville)	41
Riley, Jacqueline	12	Community & Corporate Training	\$51,092.62	Proj/Prog Specialist	41

Employee Name	Months	Department	Salary	Job Title	Fund
Ritter, Nathan	12	Campus Computer Services	\$50,265.89	Network Support Analyst	11
Ritter, William	12	Community & Corporate Training	\$105,250.63	VP for Workforce	11
Rizzo, Stephanie	12	Student Services	\$67,623.94	Project / Program Mgr	11
Robinette, Rebekah	9	Math & Science Division	\$62,165.87	Faculty	11
Rodriguez, Ana	12	Custodial Services	\$36,581.62	Institutional Services Assistant	11
Rodriguez, Orlando	12	Custodial Services	\$36,581.62	Institutional Services Assistant	11
Rognrud, Peter	12	Online Learning	\$49,518.58	Proj/Prog Specialist	11
Ross, Exzonda	12	Custodial Services	\$36,599.78	Institutional Services Assistant	11
Rucker, Jonathon	10	NPC Career Academy	\$46,040.11	Faculty	41
Rush, Alison	10	Talent Search	\$50,031.97	Proj/Prog Specialist	41
Sather, Samuel	12	Building Maintenance	\$31,845.60	Maintenance Assistant	11
Seward, Jennifer	9.5	Communications & Arts Division	\$55,493.39	Faculty	11
Shelton, Ricky	9.5	Health Science Division	\$52,777.92	Faculty	11
Shnaekel, Zane	9	Business Division	\$51,368.19	Faculty	11
Shrestha, Uttar	9	Math & Science Division	\$51,368.19	Faculty	11
Simpkins, Tikima	11	Student Services	\$38,119.65	Admin III	11/41
Sinclair, Sharon	12	Registrar	\$44,631.78	Assistant Registrar	11
Smith, Ellen	12	Upward Bound	\$42,648.34	Proj/Prog Specialist	41
Smith, Miki	12	Campus Operations	\$60,152.05	Campus Health Nurse	11
Speers Terry, Candace	9	Business Division	\$52,618.19	Faculty	11
St Marthe, Tamara	9	Communications & Arts Division	\$52,426.43	Faculty	11
Staton, Victoria	12	Student Services	\$38,700.00	Student Recruitment Specialist	11/21
Stevens, Emily	9.5	Health Science Division	\$53,611.93	Faculty	11
Stringer, Kelly	11.5	Health Science Division	\$65,257.13	Faculty	11
Strother, Sheryl	12	NPC Career Academy	\$76,034.14	Career Academy Director	41
Summers, Jerry	9	Social Science Division	\$50,834.11	Faculty	11
Suydam-Wyatt, Autumn	12	Athletics	\$51,102.29	Athletic Administration/Softball Coach	21
Sykora, Meredith	9.5	Health Science Division	\$55,707.15	Faculty	11
Taylor, Ashley	9	Math & Science Division	\$51,368.19	Faculty	11
Theroux, Brian	9	Math & Science Division	\$52,746.83	Faculty	11
Thomae, Mary Ann	12	Community & Corporate Training	\$66,925.06	Project / Program Mgr	11
Thompson, Kristin	12	Human Resources	\$48,852.13	Benefits Coordinator	11
Thompson, Richard	12	Athletics	\$89,891.15	Athletic Director	21
Throgmartin, Judy	12	Student Services	\$35,317.62	Administrative Specialist II	11
Thrower, Rheanna D.	12	Adult Education	\$36,148.26	Fiscal Support Specialist	41
Thurber, Darla	12	Student Services	\$120,787.27	VP for Student Services	11
Tucker, John	12	Student Services	\$89,182.66	Dean of Students	11
Tucker, Kelva Joy	12	Community & Corporate Training	\$35,317.62	Administrative Specialist III	11

Employee Name	Months	Department	Salary	Job Title	Fund
Turner, Britt	11	Health Science Division	\$64,113.47	Faculty	11
Turner, Leigh	9	Health Science Division	\$50,834.11	Faculty	11
Tuskey, Tabatha	12	Academic Affairs	\$43,613.09	Administrative Support Super	11
Utley, Belinda	10	Student Services	\$37,554.94	Academic Advisor	11
Valetutti, Lynn	12	Library	\$74,915.38	Librarian	11
Vaughn, Joey	9	Math & Science Division	\$50,834.11	Faculty	11
Vondenstein, Lindsey	9	Communications & Arts Division	\$51,980.83	Faculty	11
Walker, Lauren	12	Student Services	\$44,561.26	Academic Advisor	11
Walker, Lisa	11	Student Support Services	\$59,817.01	Project / Program Mgr	11/41
Walsh, Ken	12	AEDC Manufacturing Solutions	\$55,638.61	Project/Program Manager	41
Walthall, Carrie	9	Business Division	\$51,368.19	Faculty	11
Ward, Timothy	12	Bookstore	\$35,702.58	Retail Specialist	21
Warner, Stephanie	9	Communications & Arts Division	\$50,834.11	Faculty	11
Watson, Amy	12	Financial Aid	\$67,871.62	Director of Financial Aid	11
Webb, Timothy	12	Marketing	\$45,390.22	Proj/Prog Specialist	11
West, Katera	9.5	Health Science Division	\$52,777.82	Faculty	11
Wheeler, Janet	10	Health Science Division	\$75,788.75	Faculty	11
Wheeler, Megan	12	Business Office	\$81,925.06	Controller	11
White, Margaret	9	Adult Education	\$48,937.39	Faculty	41
Wiley, Brandon	12	Student Services	\$67,999.92	Counselor	11
Williams, Bradley	12	Health Science Division	\$53,611.93	Faculty	11
Wilson, Alexis	12	Library	\$45,606.37	Assistant Librarian	11
Wilson, Arthur	12	Campus Computer Services	\$61,521.97	Systems Analyst	11
Winn, Cathy	9	Adult Education	\$48,345.07	Faculty	41
Woodall, Burt	10	NPC Career Academy	\$52,174.75	Faculty	41
Wyatt, Marcus	12	Athletics	\$45,550.61	Athletic Trainer	21
Young, Jaime	10	NPC Career Academy	\$45,368.11	Faculty	41